

## **Solidarity with our Polish colleagues struggling against redundancies.**

TPSA, the Polish subsidiary of France Telecom has decided a mass redundancy of 3 500 employees, around one worker out of ten.

Since the privatisation and purchase by France Telecom, the former state-owned telephone company has suffered important job cuts: around 40 000 during the last three years.

For the TPSA workers, that's the limit! The top management of France Telecom had previously promised no further lay offs in 2005.

As for the severance package to-day, they are in line with the legal minimum of 2 months, and which when totaled is the same as that shared by the top management of TPSA in 2004 !

The Polish trade unions call for a strike on Monday April 11th. The management consider this strike as illegal.

Many demonstrations have already taken place, bringing together the angry employees of TPSA. Thirteen trade unionists have been on hunger strike since March 30th.

The solidarity of the workers from the whole France Telecom group is absolutely necessary, even more so the TPSA management announced to use drastic measures. It threatens to fire the strikers and hire temp scabs to break the strike.

SUD PTT Federation brings total support to the Polish colleagues. It asks to the management of France Telecom group to stop the redundancies and reopen the negotiations.