



April 25, 2008

Dr. Manfred Wennemer
Chief Executive Officer Continental AG
Vahrenwalder Straße 9
30165 Hannover

Dear Dr. Wennemer,

I am writing today on behalf of the United Steelworkers Union (USW) to express my deep concern regarding Continental AG subsidiary CTNA's treatment of its unionized workforce at the San Luis Potosi tire manufacturing facility in Mexico.

Representatives of the workers' union, Sindicato Nacional de Trabajadores de General Tire de México (SNTGTM), have reported to us several actions by CTNA management which gives us reason to question the long-range viability of operations at this facility.

- Over 250 workers have been laid off from the job with more layoffs expected
- CTNA has demanded 50% wage cuts and other labor concessions from the SNTGTM
- CTNA has taken an "all or nothing" position; refusing SNTGTM's cost reduction proposals

USW has witnessed CTNA's drastic labor cost concession demands turn into plant closures and the discontinuation of product lines at our represented facilities. Disagreement between USW and CTNA remain over many crucial issues.

The USW stands in solidarity with our brothers and sisters of SNTGTM. USW encourages Continental AG management to direct CTNA to act with full and complete disclosure in regards to the future of workers represented by SNTGTM.

The livelihoods of thousands of workers and their families depend on your actions. We insist you take this responsibility with due diligence.

Sincerely yours,

Ron Hoover
Executive Vice President, R/PIC