

TEACHERS' NATIONAL STRIKE 25 Sep 2012

Dear All,

We wish to inform all of you that our national teachers' strike was called OFF on Monday September 24, 2012 after our successful negotiations with the Government. The Government had maintained that the agreed offer would be paid in three phases and backdated to July 2012 because it could not afford to pay in full. The teachers categorically refused the offer to be paid in phases during the NEC meeting held on September 22, 2012 to review the Government's offer and declared that the strike would continue for the 4th week running.

The Government had no choice but to accept the teachers demands and on September 23, 2012 signed an agreement with the union that the offer will be paid in full at the end of October 2012 and be backdated to July 2012.

During the Special NEC meeting held on Monday September 24, 2012, the Government's acceptance to pay the offer in full was accepted and it was unanimously resolved that the national teachers' strike should therefore be called off by the Secretary General, Mr. David Okuta Osiany and all teachers were asked to report back to duty on September 25, 2012.

The Return to Work Formula included among other issues:-

- There shall be NO victimization on account of the strike. Consequently, withheld teachers' salaries and allowances be paid.

- Union dues shall also be remitted.

- All cases filed in various courts in the country arising from the strike be withdrawn with no orders as to costs.

We further wish to report that we have put in place mechanisms to negotiate with the employer the remaining demands which should be ready by December 2012 for further implementation in early 2013.

We wish to take this opportunity to thank you all for your over whelming solidarity support you gave us during our 21 days teachers' national strike which kicked off on September 3, 2012. The strike was very successful and our teachers remained united and very supportive throughout the period of the strike. They were never shaken by the Government's threats that they will be sacked, lose their benefits, etc for taking part in the strike. They stood their ground and kept on encouraging and urging the union leadership to stay put. The teachers' bravery kept us going even when the Government declared the strike illegal, they did not give up.

Without your prayers and great support, we could not have managed. For this,



we once again sincerely thank you and we wish you all the best as you keep on working hard for better terms and conditions of service and other education matters for the teachers you represent in your respective Unions.

Solidarity Forever.

(DAVID O. OSIANY)

SECRETARY GENERAL

K.N.U.T.