



Kongres Aliansi Serikat Buruh Indonesia

SK. Pencatatan Disnakertrans Jakarta Timur No. 514/IV/P/NV/III/2005 tanggal 4 Agustus 2005

To:

All Comrades in Trade Union in Indonesia and International
All Comrades in National and International Network

Call for Solidarity:

PT. ONAMBA INDONESIA PRACTICE UNION BUSTING IN INDONESIA!

(Call for solidarity on dismissal of M. Iwan Ridwan - Chair of SPA FSPEK PT Onamba - KASBI)

In Solidarity!

PT. Onamba is a company who producing a variety of electronic goods, especially cable, is a very big supplier for famous electronics companies such as Epson, Kiyokuni, KAI, Sanken, Bando, Toshiba and JVC. PT. Onamba Indonesia is a subsidiary of Onamba, Co. Ltd. In Japan which is headquartered in 3-1-27, Fukae-Kita, Higashinari-ku, Osaka-shi, Osaka - Japan 537-0001 Tel: (06) 6976-6101 / Fax: (06) 6976-6100.

PT. Onamba Indonesia, committed the crime of Union Busting to Trade Union, namely SPA FSPEK-KASBI - a union which is member of KASBI, in the company. PT. Onamba systematically practice union-busting action in their company. The latest act of this company is the dismissal of two union chairmen of SPA FSPEK-KASBI as a method to spread fear among workers and to eliminate union in this company. The person who was dismissed is:

1. Emanuel Suherman, chairman of SPA FSPEK-KASBI who was dismissed in October 2009
2. M. Iwan Ridwan, Chairman of SPA FSPEK-KASBI who also successor of Emanuel Suherman who is dismissed in September 2010

In addition, PT. Onamba also implement a discrimination policy against SPA-KASBI FSPEK Onamba Indonesia in various ways, such as different treatment and provision of facilities to the new union who was sponsored by company and impose sanctions to member and committee of SPA FSPEK-KASBI Onamba Indonesia. This kind of act by company already happened since long time. For example, before the dismissal of M. Iwan Ridwan, company gave a sanctions in the form of a warning letter to Nurhayati (treasurer SPA FSPEK-KASBI PT. Onamba Indonesia) and Istiawan (Advocacy Department of SPA FSPEK-KASBI PT. Onamba Indonesia) on charges of disturbing the working hours when they're perform a socialization to the workers while the company provides freedom time and space for the new union to hold meetings and doing black campaign to SPA FSPEK-KASBI PT. Onamba Indonesia.

The dismissal to M. Iwan Ridwan on 20 September 2010 based on accusation that M. Iwan Ridwan had spoke a harsh words to the other worker, Akhmad Irfan. Actually, the fact is, at that day Akhmad Irfan insulting M Ridwan by roughly expulse M. Iwan Ridwan and humiliate the union when he delivered a meeting invitation of union to members of SPA FSPEK-KASBI PT. Onamba Indonesia. Company received a complaint and twisted the statements of the witnesses and made it as a basis to dismissed M. Iwan Ridwan.

Furthermore, the dismissal of M. Iwan Ridwan in our opinion is part of company action to eliminate the true union in the Company. This act also related to the activities conducting by M. Iwan Ridwan in SPA FSPEK-KASBI PT. Onamba Indonesia who on demanding the company to:

Sekretariat :

Jl. Cipinang Kebembem E, 3. Kel. Pisangan Timur, Kec. Pulo Gadung, Jakarta Timur 13230-
telp. / Fax. : 021-4701266 Hp. 0813-1733-1801, 0812 84 837 137 e-mail kp_kasbi@yahoo.co-



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- Provide shuttle bus for the workers as stated in Company Collective Agreement (PKB)
- Improve health insurance coverage for workers from regional wide area (Blue inhealth) to national wide coverage (Silver inhealth).
- Pay a mortal allowance for workers as stated in Company Collective Agreement (PKB)

Based on those situations, we - Konfederasi KASBI (Confederation of Congress of Indonesian Unions Alliance) call all comrades in national and international network to give solidarity to SPA FSPEK-KASBI PT. Onamba Indonesia's struggle against the practice of union busting in their company.

All comrades can write a solidarity or protest letter to this address:

PT. Onamba Indonesia, Address JL.MALIGI II LOT C-5B KAWASAN INDUSTRI KIIC, KEI. SUKALUYU, KEC.TELUK JAMBE, KARAWANG JAWA BARAT 41361 INDONESIA Tel:+62 21 890-2554 Fax: +62 21 890-2564	Head Office: Onamba, Co. Ltd di Jepang Masataka Koyama (President) 3-1-27, Fukae-Kita, Higashinari-ku, Osaka-shi, Osaka, 537-0001, Tel: (06) 6976-6101 Fax: (06) 6976-6100
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Please cc all the letter to this email address:

shiokawa@onamba.co.id (President Director of Onamba)
shinkai@onamba.co.id (Production Director of Onamba)
odih@onamba.co.id, hrd@onamba.co.id, hotnida@onamba.co.id,
engineering1@onamba.co.id, sales-local3@onamba.co.id, assy@onamba.co.id,
kaizen@onamba.co.id, warehouse1@onamba.co.id (Management team of Onamba)

and to KASBI: kp_kasbi@yahoo.com

For detail information regarding company:

Head office (Japan): http://www.onamba.co.jp/english/company_e/index_e.html

Indonesia: http://www.onamba.co.jp/english/global_e/ino_e.html

Thank you,

Jakarta, 24 September 2010.

Comradely,

Konfederasi KASBI

Confederation of Congress of Indonesian Unions Alliance

Chairperson

General Secretary

Nining Elitos

Khamid Istakhori

Department of International
Relation

Simon, SH

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