



Press Release 9 December 2012

The Maruti Suzuki Workers Union (MSWU)-initiated Automobile Workers Convention was organized successfully in Ambedkar Bhavan, New Delhi today 9th December 2012, making a strong statement of resolve to carry forward our legitimate struggle, with demands of abolition of contract worker system, right to unionize, respectable wage and justice to 149 jailed and 546 terminated permanent and over 1000 contract workers of Maruti Suzuki and Eastern Medikit. After the convention from 11am to 3pm, we took out a strong rally of 1000 workers to Jantar Mantar covering over 5km, where we submitted our memorandum to Prime Minister. This Convention has been a success despite the threat of force to cancel the program yesterday by the joint forces of Haryana and Delhi administration through its police.

In response to our campaign, workers from across Gurgaon-Manesar-Dharuhera-Bawal-Ghaziabad-Faridabad-Noida industrial belt participated in the Convention, and not only pledged their support to our struggle, but we jointly resolved to carry it forward through common demands of workers in this belt, who are suffering under similar conditions of exploitation. Our common demands put in the memorandum and the campaign reflect this spirit. This has sent a strong message to the administration that until their immediate demands are met with, the workers will continue to organize workers across this belt with their common demands. This was made clear by the opening remarks by Ramnivas and Imaan Khan, members of Provisional Working Committee, MSWU.

The convention was addressed by workers from the NCR-industrial belt and organizations from Delhi, Haryana and other states. Comrades from Eastern Medikit Workers Union participated with unflagging spirit even after more than 5 months of struggle. Representatives from 16-member Trade Union Committee in Gurgaon, like CITU, AIUTUC and others also spoke pledging their solidarity. Other trade union organizations like NTUI, IFTU, AICCTU, SSC, Hindustan Motors-SSKU, Bigul, MEK, extended their full support to the MSWU-organized struggle. Support also poured in from different parts of the country as trade union leaders, activists from across the country were present during the convention. Apart from this, students and teachers of Delhi University, Jamia and JNU also came in solidarity, participating both in the convention as well as the march to Jantar Mantar, where the memorandum was submitted to the PMO.

We plan to carry forward our struggle gathering more enthusiasm as we move ahead in the coming days to Gurgaon and Manesar, joining it with the struggle of workers across the industrial belt, till our demands are met.

Provisional Working Committee
MARUTI SUZUKI WORKERS UNION

Contact: Imaan Khan-09467704883, Ramnivas-08901127876, Omprakash-08607154232, Mahavir-09560564754, Yogesh-08510043143, Katar Singh-09728778870, Rajpal-09555425175

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Press Release: 8 December 2012

As you know, we from Maruti Suzuki Workers Union (MSWU) have called for an Auto Workers CONVENTION on 9th December 2012 in Ambedkar Bhavan, Jhandewalan, New Delhi with common demands of auto workers in NCR industrial belt.

This program with our legitimate demands has been declared one week back, for which we have given due information for permission to the PMO and the Paharganj police station and have received copies of the same. But Haryana and Delhi government administration

through the use of Police of both the states, along with CID Haryana has come down heavily on us for raising our legal and legitimate demands. They have denied us permission to hold the Convention in the evening today with the imagined reason that this will disrupt peace in the area. And since last two days, Haryana Police and CID has been calling on us and our parents and relatives to strongly threaten against holding this program and any such program in the future, or force will be used against us.

We condemn this direct attack on our democratic right guaranteed under the Indian Constitution by the joint forces of Haryana and Delhi government administration through the naked use of force in the service of the Maruti Suzuki management. And with what we have seen in the last four months, this is nothing new to us now, as the police and government administration have nakedly sided with the company management in their attempt to crush our voice of truth.

We appeal to all concerned with democratic rights and our just struggle to stand by us as we will go ahead with the declared program tomorrow and similar programs in the near future. Our fellow workers from across Gurgaon-Manesar-Dharuhera-Bawal-Noida-Faridabad-Ghaziabad industrial belt will join us and strengthen our struggle.

Condemning the police and administrative action against us, we reiterate our demands:

1. In the permanent nature of work in the auto sector in Gurgaon-Manesar-Dharuhera-Bawal-Faridabad-Noida-Ghaziabad industrial region, completely abolish the illegal contract worker system by the year 2013. Till they are not made permanent, all workers in the auto sector in this region should be given minimum wage of Rs.15,000.
2. All permanent workers in the auto sector must be given minimum wage of Rs.25000.
3. Unions must be formed in the auto belt industrial region. Within 45 days of application for registration of Trade Union, the concerned labour department must ensure the registration of the Trade Union with due process.
4. The High Court order in favour of workers of Eastern Medikit must be immediately implemented and the illegal lockout be ended. Take back all the workers of Eastern Medikit and ensure payment of due wages.
5. Along with all the 546 illegally terminated workers of Maruti Suzuki Manesar, all the contract workers must be immediately taken back to work.
6. All the arrested workers of Maruti Suzuki Manesar must be immediately released, the false cases withdrawn and stop the repression and torture of workers.

Sincere Regards,

Provisional Working Committee
MARUTI SUZUKI WORKERS UNION

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Press Release On the Convention on 9 December 2012 in Delhi to be organized by Maruti Suzuki Workers Union

This [convention is being organized](#) to express the legitimacy of the struggle waged by the workers of Maruti Suzuki, Manesar in the last one and a half years under the leadership of Maruti Suzuki Workers Union, for which we have come under constant attack, conspiracy and misinformation campaign by the management aided by the government and administration of Haryana.

As you all know, our struggle in Maruti Suzuki Manesar started with our demands for our legitimate trade union and constitutional rights. But just when we raised our voice in demanding our right to Union formation, and also raised the question mark on the illegal

practice of contract worker system in the factory, the management started a full-fledged attack on us workers, and as we learnt during our struggle, the company management will go to any lengths to crush our legitimate voices.

In the space of these one and a half years, we have closely seen the real anti-worker face of those in power. We have seen how the government of Haryana and its administration has openly colluded with the management of Maruti Suzuki to safeguard the interests of Maruti Suzuki company-like big capitalists, to wage a battle, nay a war, against the workers. We have no doubt now, after having seen all this, that the incident of 18th July has been orchestrated to serve this war against the workers.

Not satisfied with this, the government machinery has for the last 4 months after 18th July 2012, ensured full cooperation with the management of Maruti Suzuki and made sure that we are given no space at all to raise our voice any further, first with police torture and even shrinking all legal avenues open to us. The 149 workers languishing in Gurgaon Central Jail for more than 4 months now have all the legal right to getting bail, but the state has put all its weight to ensure that they are denied bail and continue to be treated as criminals. On 4th December 2012, all 15 workers (mostly contract workers, who do not even have their names in the original FIR) were denied bail, when all evidence suggested otherwise. But this kind of arrogant and corrupt attitude of the management and the government has only made our resolve to wage our legitimate struggle even stronger.

During the entire phase of our struggle, we have learnt that this kind of corrupt anti-democratic worker attitude and open flouting of all labour laws is not only limited to our Maruti Suzuki but this is the general condition of all workers in the entire auto sector of industry. So to raise the demand of Union formation and to point out the illegal practice of contract workers system under which contract workers in the entire industrial belt in the NCR region are exploited, all of us workers must be united and highlight the legitimacy of our struggle in society. We know that this is a difficult road, full of challenges, but having seen and suffered the inhuman and illegal attack and suppression of our voices and demands, we are accepting this challenge and take a vow to take our ideas and to all the workers of the entire NCR industrial belt.

We once again reiterate our demand to immediately take back all terminated workers and release all 149 arrested workers of Maruti Suzuki Manesar. We want to return a healthy working atmosphere to the company through negotiation and dialogue, but on respectable and dignified terms and not on the conditions of slavery that is being imposed on us. Along with this, we are also raising our voice against the open loot by capitalists in Haryana and flouting of labour laws, and resolve to wage our legitimate struggle by uniting all auto workers of the region. As part of this, are organizing a Convention to make manifest our resolve, and call upon all members of the press to this Convention.

We demand that:

1. In the permanent nature of work in the auto sector in Gurgaon-Manesar-Dharuhera-Bawal-Faridabad-Noida-Ghaziabad industrial region, completely abolish the illegal contract worker system by the year 2013. Till they are not made permanent, all workers in the auto sector in this region should be given minimum wage of Rs.15,000.
2. All permanent workers in the auto sector must be given minimum wage of Rs.25000.
3. Unions must be formed in the auto belt industrial region. Within 45 days of application for registration of Trade Union, the concerned labour department must ensure the registration of the Trade Union with due process.
4. The High Court order in favour of workers of Eastern Medikit must be immediately implemented and the illegal lockout be ended. Take back all the workers of Eastern Medikit and ensure payment of due wages.
5. Along with all the 546 illegally terminated workers of Maruti Suzuki Manesar, all the contract workers must be immediately taken back to work.

6. All the arrested workers of Maruti Suzuki Manesar must be immediately released, the false cases withdrawn and stop the repression and torture of workers.

Sincere Regards,
Provisional Working Committee
MARUTI SUZUKI WORKERS UNION

Program details:

Date: 9 December 2012; 11am to 6pm.

Place: Ambedkar Bhavan, Panchkuiyan Road, near Jhandewalan Metro Station, New Delhi

Contact: Imaan Khan- 09467704883, Ramnivas- 08901127876, Omprakash-
08607154232, Mahavir-09560564754,
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